



**MALEK FAHD  
ISLAMIC SCHOOL**

**KNOWLEDGE  
IS LIGHT**

### **International Teacher Sponsorship Program**

We are seeking qualified and experienced Secondary Teachers (7-12) from Singapore or South Africa to join our dynamic team and contribute to the enriching educational experience we offer our students. As part of this program, we provide comprehensive sponsorship benefits to selected international teachers and their families.

#### **About the School:**

Malek Fahd Islamic School Ltd (MFIS) is a growing Kindergarten to Year 12 Muslim School with more than 3000 students across three locations with four campuses.

#### **Our Vision:**

The leading school for Islamic education in Australia.

#### **Our Mission:**

Empower every learner to achieve their full potential through an Islamic education.

As members of the MFIS community, staff will foster an environment that nurtures God-consciousness (taqwa). We embody the Islamic values of honour, humility, self-respect and dignity. At MFIS, we align with the religious consensus (ijma') that is established in the Quran, the teachings of the Prophet Muhammad (peace be upon him) and Sunni scholarly tradition spanning fourteen centuries.

**View our Statement of Faith here: <https://www.mfis.nsw.edu.au/philosophy/>**

#### **Benefits of the International Teacher Sponsorship Program:**

- **Visa Sponsorship:** We will sponsor the Subclass 482 (Temporary Skill Shortage) visa for selected international teachers, covering all associated costs. This includes the visa application costs for the applicant and their immediate household family members, specifically their spouse and children (if any).
- **Relocation Allowance:** A relocation assistance allowance will be provided to help facilitate the transition. This may include assistance with accommodation, flights, airport transfers and settling into the new community.
- **Support in Relocating:** The program facilitates relocation to Sydney, Australia, a vibrant and diverse city known for its excellent quality of life, with the possibility of a permanent or long-term stay depending on immigration approval. We also offer support in navigating the transition to a new city.
- **Competitive Remuneration:** International teachers will receive a competitive salary package commensurate with their qualifications, experience, and the relevant Industrial Agreement.
- **Professional Development:** International teachers will have access to a wide range of professional development opportunities, including workshops, training sessions, and programs to enhance their skills and effectiveness in the classroom.
- **Cultural Exchange:** Joining MFIS provides an opportunity for international teachers to share their expertise and cultural perspectives, fostering a diverse and inclusive learning environment for both students and staff.



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#### **Selection Criteria:**

- Demonstrates and displays an understanding of the Islamic ethos of the school, supporting the school's philosophy, values, beliefs, and mission whilst contributing to a caring and supportive environment for all students, parents, and staff.
- Ability to teach and model to the school community the religious beliefs of the school.
- Ability to embed the MFIS vision and educational philosophy effectively, resulting in successful outcomes for all learners.
- Applicants should possess strong communication and interpersonal skills, as well as the ability to work effectively in a team environment.
- Applicants must hold relevant teaching qualifications and have at least 5 years of full-time teaching experience, preferably within the last seven years.
- Proficiency in English is essential, both written and verbal.
- Applicants must be able to obtain a Working With Children Check (WWCC) and NESA (New South Wales Education Standards Authority) registration upon arrival. Employment is subject to achieving these requirements.
- All applicants must meet the immigration requirements set by the Australian Department of Home Affairs-visit this website for more details: <https://immi.homeaffairs.gov.au/visas/getting-a-visa/visa-listing/temporary-skill-shortage-482>

#### **Applications Process:**

1. **Initial Application:** Submit your resume, cover letter, and relevant teaching certifications via email. Please mention 'Sponsorship Program' in the subject line of your email.
2. **Screening Questions:** Shortlisted candidates will be required to answer a series of screening questions to assess their qualifications, teaching philosophy, and alignment with our school's values.
3. **Video Submission:** As part of the application process, candidates will be asked to submit a video showcasing their teaching style and classroom management skills. This helps us evaluate your approach to education and interaction with students.
4. **Interviews:** Candidates who pass the screening stage will be invited for an online interview. This may include two rounds of interviews to further assess the candidate's suitability for the role.
5. **Final Selection:** Successful candidates will be notified and provided with further details.

Applications close Friday 4<sup>th</sup> of April 2025 and should be addressed to:

Dr Zachariah Matthews  
Principal  
Malek Fahd Islamic School  
T: +61 2 8732 7800  
E: [HR@mfis.nsw.edu.au](mailto:HR@mfis.nsw.edu.au)

*MFIS is committed to the safety, protection and wellbeing of all our students. All prospective staff are required to be suitable and committed to protecting students from abuse or harm in the school environment. Staff are expected to satisfy child protection screening and adhere to the School's Child Protection Policy and Code of Conduct.*